

Apia Governance Framework

1 Approach to Governance

Apia corporate governance is the framework of systems, policies and processes by which we operate our business of football and through which our board, coaches and management are empowered and accountable for making decisions that affect Apia football both on and off the pitch.

As the first publicly offered community owned club Apia the systems, policies and processes for monitoring performance, the practices for corporate reporting, disclosure, remuneration, risk management and engagement of security holders are fundamental.

Our approach to corporate governance is back to back with our vision and values designed to promote transparency, fair dealings both on and off the field and the protection of stakeholder interests, including our partners, our shareholders, our players, coaches and our community.

It includes aspiring to the highest standards of corporate governance; which Apia sees as fundamental to the sustainability of Apia business and our performance on the field.

1.1 The board

The role of the Board is to provide leadership and strategic guidance for Apia football and its role in the inner west Community.

The Board of Directors will be a diverse board consisted of a broad range of football, relevant financial and other skills, knowledge, and experience necessary to guide Apia to be the most successful first Australian football community owned entity.

1.2 Policies

The board will ensure adequate policies and governance framework are present to allow Apia to succeed both on and off the field, including but not limited to a focus on:

- Code of Ethics
- Delegated Authority
- Conflict of Interest and anti-bribery
- Human Rights
- Gender Equity
- Racial Equity
- Fit and Proper persons to ensure Child protection

1.3 Managing Risk

Being a Community entity Apia board will ensure an environment that's focused on safety, the environment and sustainability.

Our decisions will be focused on risk management considering:

- Business Strategy
- Risk Identification
- People and infrastructure
- Monitoring and Reporting
- Positive Actions that partner with our Community
- Governance and Management control