

Gender & Racial Equity

1 Purpose

Apia is committed to creating an environment in which inclusion, equity and diversity are recognised as being essential to player and coaching well-being which we believe in turn drives performance of our teams on and off the field.

We are committed to incorporating these principles into the Apia football programs and across the entire club.

Apia recognises our players and coaches' diverse backgrounds, knowledge, skills and experience as one of the important elements in building Apia culture to realise our vision.

We have identified three core focus areas for our diversity and inclusion practices and actively encourage education and participation across these areas throughout Apia programs.

1.1 Focus Areas

GENDER DIVERSITY

Apia is committed to a diverse club that encourages and seeks to encourage people from all backgrounds.

To encourage female and non-binary participation in the teams as well as across the club. We recognise and celebrate International Womens' Day each year to showcase females within the club and encourage female participation.

LGBTQI+ INCLUSION

Apia understands that a club with a culture that allows team members to feel included, and encouraged to bring their whole selves to the field, enables diversity to flourish, creating better experiences for our teams whilst contributing to Apia success. We are dedicated to creating an environment in which inclusion, equity and diversity are recognised as being essential to player and coaching well-being which in turn drives the performance of the club.

In order to recognise and celebrate our cultural diversity, Apia works closely with the LGBTQI Community every year to host one of their major events at Lambert Park.



INDIGENOUS ENGAGEMENT

Apia recognises the traditional rights of Indigenous peoples and acknowledge their right to maintain their cultures, identities, traditions and customs. Apia is committed to engaging and supporting Indigenous peoples through local community engagement, proactive football opportunities and hosting a first ever Indigenous target program.