

Child Protection and Welfare

1 Purpose

Apia is committed to provide a child safe environment which cultivates attitudes, behaviours and strategies in the prevention of harm to children.

The purpose of this policy is to summarise the obligations required by Child Protection legislation and provide guidelines as to how Apia deals with matters. Child protection is a community responsibility. Individuals and the club have a range of obligations relating to the safety, protection and welfare of players in the Apia playing environment.

The club is compliant in all aspects of Child Protection.

Annually the club via our full-time staff process and complete the WWC verifications for all staff members and volunteers.

We have our MPIO details on our website and require all coaches, managers, volunteers to complete the PBTR Harassment and Discrimination course as well as the Child Protection and safeguarding courses.

The club is also bound by <https://education.nsw.gov.au/early-childhood-education/working-in-early-childhood-education/child-protection-training-requirements> and <https://www.playbytherules.net.au/online-courses>

1.1 Training

Apia provides any coach or volunteer it engages with a copy of this Policy and a requirement to participate in child protection training.

Training may be face-to-face or online. Satisfactory participation will be recorded on Apia database.

Individuals new to Apia who have responsibility in dealing with children must acknowledge having received and agree to abide by the terms of this Policy prior to commencing with Apia.

1.2 Claims

At the start of each season all players within the club are provided with the details of the club CPO and MPO and how to make a complaint if required.

Any person or player can make a formal complaint either via our website or directly to our clubs General Manager.